

Meeting of the Social Inclusion Working Group      **11 March 2009**

Report of the Director of People and Improvement

## **CYC Democratic Services - Equality Impact Assessment**

### **Summary**

1. This report asks members of the Social Inclusion Working Group to consider and comment on the findings of the Equality Impact Assessment of Democratic Services.

### **Background**

2. Equality Impact Assessments (EIAs) help council officers to identify any negative effects Council policies strategies and procedures may have on groups of people protected by equality legislation, so as to eliminate or minimise them.
3. The EIA attached in Appendix 1 relates to the Democratic Services in the Council.
4. Democratic Services develop support and scrutinise the political management structures in York. They have three sections:
  - Democracy support and Members Support
  - Scrutiny, and
  - Civic

### **Consultation**

5. Equalities legislation requires the Council to engage with equality groups to check the findings of EIAs before they are finalised.
6. The SIWG EIAs Fair day (Help us to Get it Right Day) on 5 November 2008 considered a number of EIAs, but as the Democracy EIA was still being drafted at the time it is now being brought to the Group for consideration and comment.

## Options

7. N/A

## Analysis

8. N/A

## Corporate Priorities

9. Democratic Services contribute to all corporate priorities.

## Implications

10. **Financial** – None
11. **Human Resources (HR)** – None
12. **Equalities** - Community contribution to and feedback on the findings of Equality Impact Assessments supports making York an inclusive city and meets Council Equality objectives as well as SIWG objectives.
13. **Legal** - Community engagement in service planning and delivery is a requirement under equality legislation.
14. **Crime and Disorder** - None
15. **Information Technology (IT)** - None
16. **Property** - None
17. **Other** - None

## Risk Management

18. N/A

## Recommendations

19. To invite SIWG to comment on the EIA findings and suggested action.

Reason: To ensure that SIWG have the opportunity to comment on the findings of this EIA and suggest any changes needed to proposed action.

**Contact Details**

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report:  
Heather Rice**

**Report  
Approved**  **Date**

**Wards Affected:**

**All**

**For further information please contact the author of the report**

**Appendix 1- City of York Council Equality Impact Assessment Key findings**